



**Association of
Aerospace Industries
(Singapore)**

AAIS Updates: 3 November 2021



Highlights

Let light triumph over darkness

**HAPPY
DEEPAVALI!**

From the Management and staff



AAIS Annual General Meeting on 28 October 2021

The 19th Annual General Meeting of AAIS was held virtually on Thursday 28 October 2021 with the following highlights:

Recognition of Contributions to the Industry during the COVID-19 crisis

We expressed our appreciation to key partners who played a pivotal role in guiding and supporting the industry and AAIS through the challenging COVID-19 crisis:

1. Mr Robin Thevathasan, Chair of the AAIS COVID-19 Taskforce
2. Mr Tan Kong Hwee, Executive Vice President at the Singapore Economic Development Board
3. Ms Glory Wee, former Director of the Aerospace, Marine & Offshore Urban Solutions at the JTC Corporation
4. Mr Ho Chi Bao, former Director of Advanced Manufacturing at Enterprise Singapore

Appreciation for the 12th Management Committee 2019/21

We also thanked the 12th Management Committee for its leadership through the worst of the pandemic and recognised 2 long-serving MC members who stepped down at the AGM:

1. Mr Philip Quek (AAIS President - September 2015 to October 2021)

2. Mr Philip Sung (AAIS Honorary Treasurer - September 2017 to 2019 and 2020 to 2021; Asst Honorary Treasurer - 2019 to 2020; Committee Member - 2015 to 2017)

Appointment of the 13th Management Committee 2021/23

The election results for the 13th AAIS Management Committee were announced and we warmly congratulate all members of the committee!

AAIS Management Committee 2021/23



For more information, visit www.aais.org.sg



AAIS Manpower Sub-Committee - Focus Group Discussion with AAIS Members on 16 November 2021 10am

As the aerospace industry prepares for recovery and subsequent growth, strategies are required to meet upcoming manpower challenges. AAIS Management Committee has formed a Manpower Sub-Committee to address this.

The Sub-Committee is engaging with various stakeholders in October and November (i.e. HR/Training/Recruitment specialists, IHLs, Manpower Suppliers) to seek validation and inputs on the Problem Statement, Issues and Solutions.

At this session with Members, AAIS will be sharing the Sub-Committee's main findings and recommendations, and seeking further inputs. **Do sign up for this focus group discussion on 16 November 2021.**

To provide written inputs, please email us at: manpowertaskforce@aais.org.sg.

[Sign up for Members' focus group discussion](#)

National Wages Council (NWC) Guidelines for

On 29 October 2021, the NWC released its guidelines for 2021/2022. Recommendations were made under three key thrusts:

1. Wages should move in tandem with pace of business recovery and be based on Flexible Wage System (FWS)
2. Ensuring sustained wage growth for lower wage workers
3. Forging ahead in transforming jobs and upskilling workforce

Flexible Wage System (FWS)

The sharp impact of COVID-19 has underscored the need for resilience and wage flexibility. The NWC therefore calls on employers that have not yet adopted the FWS, or which need to build up the variable wage components to recommended levels, to put both restored wages and wage increases into variable wage components and transfer part of fixed wages to variable wage components as needed.

Jobs Transformation & Workforce Upskilling

The NWC also recommends that employers offer structured training for their employees. Assistance and resources are available from NTUC LearningHub and consultancy services e.g. **National Centre of Excellence for Workplace Learning (NACE)** and **SkillsFuture Queen Bee network**

Please refer to the resources below for more info. For assistance, businesses can also email: trg@snef.org.sg.

[NWC Infographics and Full Guidelines](#)

[Flexible Wage System
Guidebook](#)

[Online Course on
Implementing FWS](#)

Recent Activities

A great day on the course - APGT 2021 on 29 Oct 2021

The Aerospace Partners Golf Tournament 2021 was held on Friday 29 Oct 2021 at Garden Course, Tanah Merah Country Club, after a year's hiatus. The tournament attracted 92 golfers who enjoyed the fine weather and novelty games with prizes such as aircraft models, tiger beer, gin and whisky. Roving buggies ensured that beer, 100-Plus, bananas and chocolate bars were never in short supply. Players also generously participated in the mulligan raffle. It was an all-in-all roaring good time despite the constraints of safe management restrictions. The tournament ended on a high note with the following winners:

Champion:

- Johnny Eng 36 point (ocb)

1st runner-up:

- Paul Hallam 36 points

2nd runner-up:

- Edwin Khew 35 points (ocb)

Team Champions:

- Matius Fratiou
- Peter Lundberg
- Christopher Harvey

- Mehdi Sbais

Novelty Game:

Nearest-the-pin (Hole 11)

- 1st prize: James Lye
- 2nd prize: Danny Soong

The longest drive (Hole 13)

- Above 50 years old: James Lye
- Below 50 years old: Marc Paquet

All net proceeds from the tournament will go towards the Cerebral Palsy Alliance Singapore.



Aerospace Partners Golf Tournament 2021

Upcoming Industry Activities



Innovation in the Air Transport Industry



Nov 11, 2021
(3 PM - 4 PM)
(GMT+8)

Starburst is championing innovation and the adoption of technologies in the air transport industry through the Singapore Aviation Accelerator. Hear from one of our corporate partners and a startup who were part of our inaugural cohort. Learn from their best practices and experiences.

AAIS is a Community Partner of the Accelerator programme and together with Starburst, we welcome you to join us for this webinar and embark on your innovation journey!

[Learn more](#)

[Register](#)



Focus Group Discussion with Members



Nov 16, 2021
(10 AM - 12 PM)
(GMT+8)

As the aerospace industry prepares for recovery and subsequent growth, strategies are required to meet upcoming manpower challenges. AAIS Management Committee has formed a Manpower Sub-Committee to address this.

The Sub-Committee is engaging with various stakeholders in October and November (i.e. HR/Training/Recruitment specialists, IHLs, Manpower Suppliers) to seek validation and inputs on the Problem Statement, Issues and Solutions.

At this session with Members, AAIS will be sharing the Sub-Committee's main findings and recommendations, and

seeking further inputs.

Kindly note that this event is open to AAIS members and invited guests only.

[Learn more](#)

[Register](#)

HANNOVER
MESSE
event

Industrial
Transformation
ASIA-PACIFIC

THE BEST OF BOTH WORLDS

22 - 24 NOVEMBER 2021

Physical Exhibition @ Singapore EXPO
Digital Event @ ITAP CONNECTED

THE SHOW IS ON, AND WE CAN'T WAIT TO SEE YOU IN PERSON!

The 4th Industrial Transformation Asia Pacific - a HANNOVER MESSE event (ITAP) is taking place in a hybrid format, which offers the best of a physical exhibition with an integrated digital platform!

Organised by Constellar and Deutsche Messe, the Industrial Transformation ASIA-PACIFIC – a HANNOVER MESSE event happening from **22-24 November 2021**, is an essential milestone for businesses to build a good core of talent and tech capabilities and, more importantly, to sustain these efforts vis-à-vis evolving customer needs.

AAIS members may register [here](#), quoting the promotion code **AAIS20**, to enjoy **20% discount** for Digital Conference Passes. For more info, visit <https://industrial-transformation.com/>.

 **GEO CONNECT**
Asia 2022 [Live & Virtual Show](#)

Wednesday 23rd - Thursday 24th March

Sands Expo & Convention Centre,
Marina Bay Sands, Singapore

Featuring Industry Profile

 **UAV**
Asia 2022

Delivering Commercial Unmanned Aerial Vehicle Solutions

Organised by Montgomery Asia, Geo Connect Asia (GCA) 2022 will be the focal point for ASEAN's burgeoning geospatial and location intelligence markets. The event combines an exhibition and series of conferences, to provide an industry platform which is crucial to the region's development. Exhibitors may register their interest to exhibit [here](#). For updates and announcements, visit www.GeoConnectAsia.com.

Upcoming Courses



SPECIAL PROCESSES TRAINING PROGRAMME

A collaboration between AAIS and ASTA Training International
to identify and nurture the next generation of
Technicians/Engineers for Special Processes

EASA Part 21 Initial Airworthiness **Confirmed**

Date: 8 to 11 November 2021
Type: Virtual Instructor-Led Training
(VILT)

This 14 hours course will discuss in general terms the legal and regulatory system, as defined through (EU) 2018/1139, and in detail (EU) 748/2012.

[Find out more](#)

EASA Part 145 Maintenance Organisation

Approvals **Confirmed**
Date: 16 to 19 November 2021
Type: Virtual Instructor-Led Training
(VILT)

This course provides participants with an understanding of the Part 145 Maintenance Approval principles and will help them determine both corporate and individual responsibilities to meet the requirements.

[Find out more](#)

Introduction to Aerospace Industry **Confirmed**

Date: 25 & 26 November 2021
Type: Classroom Training
This course is especially relevant to new joiners in the aerospace industry, Associate members, Government officials and individuals from related industries who are interested to understand more about the dynamic aerospace industry in Singapore.

[Find out more](#)

AS9100:2016 Internal Auditor Course **Confirmed**

Date: 25 & 26 November 2021
Type: Classroom Training
Get certified to AS 9100 to gain a competitive advantage and benefit from the improved processes/ continuous improvement that is the foundation of ISO 9001 certified Quality Management Systems.

[Find out more](#)

CERTIFIED QUALITY ENGINEER FOR AEROSPACE

A collaboration to nurture
aerospace quality professionals

2ND INTAKE - 1 MARCH 2022

[View All Upcoming Events](#) | [View All Training Courses](#)

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KNOW?

Create an account on our Membership Management Platform to enjoy benefits.

Go to the link below, create an account and setup your profile. Thereafter, you will be able to login to view and manage your:

- Membership information
- Newsletters Subscriptions
- Events
- Member Directory

<https://aais.glueup.com/register/by-email/>



Day Pass for Runway21 Serviced Office

Need a temporary workspace at Seletar Aerospace Park?

You can now purchase a day pass for Runway21 serviced office at JTC Aviation Two Business Centre, subject to a limited capacity.

JTC Business Centre

**ENJOY 50% DISCOUNT* ON ALL
MEETING ROOM BOOKINGS**

*Valid for room usage up to 31 December 2021

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DIRECTORY

www.aviationdirectory.biz

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