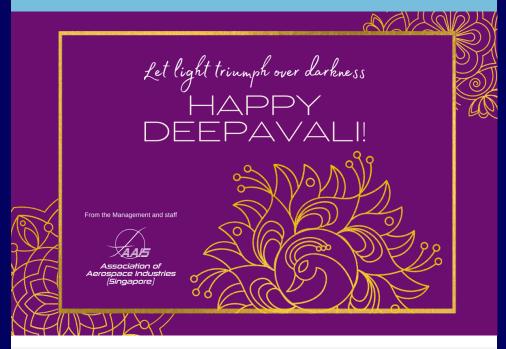


AAIS Updates: 3 November 2021



Highlights



AAIS Annual General Meeting on 28 October 2021

The 19th Annual General Meeting of AAIS was held virtually on Thursday 28 October 2021 with the following highlights:

Recognition of Contributions to the Industry during the COVID-19 crisis

We expressed our appreciation to key partners who played a pivotal role in guiding and supporting the industry and AAIS through the challenging COVID-19 crisis:

- 1. Mr Robin Thevathasan, Chair of the AAIS COVID-19 Taskforce
- 2. Mr Tan Kong Hwee, Executive Vice President at the Singapore Economic Development Board
- 3. Ms Glory Wee, former Director of the Aerospace, Marine & Offshore Urban Solutions at the JTC Corporation
- 4. Mr Ho Chi Bao, former Director of Advanced Manufacturing at Enterprise Singapore

Appreciation for the 12th Management Committee 2019/21

We also thanked the 12th Management Committee for its leadership through the worst of the pandemic and recognised 2 long-serving MC members who stepped down at the AGM:

1. Mr Philip Quek (AAIS President - September 2015 to October 2021)

2. Mr Philip Sung (AAIS Honorary Treasurer - September 2017 to 2019 and 2020 to 2021; Asst Honorary Treasurer - 2019 to 2020; Committee Member - 2015 to 2017)

Appointment of the 13th Management Committee 2021/23

The election results for the 13th AAIS Management Committee were announced and we warmly congratulate all members of the committee!

AAIS Management Committee 2021/23



Mads Bondergaard

Airbus





1st Vice-President **Richard Wong** Pratt & Whitney

Yap Siok Leng

Meggitt APAC



AAR Int'I Inc



Faton Industries



Ekkehard Pracht

Liebherr-Singapore

President





Oliver Chamberlain Rolls-Royce





SAESL



Thales





For more information, visit www.aais.org.sg



Manpower Sub-Committee - Focus Group AAIS **Discussion with AAIS Members on 16 November 2021 10am**

As the aerospace industry prepares for recovery and subsequent growth, strategies are required to meet upcoming manpower challenges. AAIS Management Committee has formed a Manpower Sub-Committee to address this.

The Sub-Committee is engaging with various stakeholders in October and November (i.e. HR/Training/Recruitment specialists, IHLs, Manpower Suppliers) to seek validation and inputs on the Problem Statement, Issues and Solutions.

At this session with Members, AAIS will be sharing the Sub-Committee's main findings and recommendations, and seeking further inputs. Do sign up for this focus group discussion on 16 November 2021.

To provide written inputs, please email us at: manpowertaskforce@aais.org.sg.

Sign up for Members' focus group discussion

National Wages Council (NWC) Guidelines for

2021/2022

On 29 October 2021, the NWC released its guidelines for 2021/2022. Recommendations were made under three key thrusts:

- 1. Wages should move in tandem with pace of business recovery and be based on Flexible Wage System (FWS)
- 2. Ensuring sustained wage growth for lower wage workers
- 3. Forging ahead in transforming jobs and upskilling workforce

Flexible Wage System (FWS)

The sharp impact of COVID-19 has underscored the need for resilience and wage flexibility. The NWC therefore calls on employers that have not yet adopted the FWS, or which need to build up the variable wage components to recommended levels, to put both restored wages and wage increases into variable wage components and transfer part of fixed wages to variable wage components as needed.

Jobs Transformation & Workforce Upskilling

The NWC also recommends that employers offer structured training for their employees. Assistance and resources are available from NTUC LearningHub and consultancy services e.g. **National Centre of Excellence for Workplace Learning (NACE)** and **SkillsFuture Queen Bee network**

Please refer to the resources below for more info. For assistance, businesses can also email: trg@snef.org.sg.

NWC Infographics and Full Guidelines

Flexible Wage System Guidebook Online Course on Implementing FWS

Recent Activities

A great day on the course - APGT 2021 on 29 Oct 2021

The Aerospace Partners Golf Tournament 2021 was held on Friday 29 Oct 2021 at Garden Course, Tanah Merah Country Club, after a year's hiatus. The tournament attracted 92 golfers who enjoyed the fine weather and novelty games with prizes such as aircraft models, tiger beer, gin and whisky. Roving buggies ensured that beer, 100-Plus, bananas and chocolate bars were never in short supply. Players also generously participated in the mulligan raffle. It was an all-in-all roaring good time despite the constraints of safe management restrictions. The tournament ended on a high note with the following winners:

Champion:

• Johnny Eng 36 point (ocb)

1st runner-up:

• Paul Hallam 36 points

2nd runner-up:

• Edwin Khew 35 points (ocb)

Team Champions:

- Matius Fratiou
- Peter Lundberg
- Christopher Harvey

Mehdi Sbais

Novelty Game: Nearest-the-pin (Hole 11)

• 1st prize: James Lye

• 2nd prize: Danny Soong

The longest drive (Hole 13)

- Above 50 years old: James Lye
- Below 50 years old: Marc Paquet

All net proceeds from the tournament will go towards the Cerebral Palsy Alliance Singapore.



Aerospace Partners Golf Tournament 2021

Upcoming Industry Activities



Innovation in the Air Transport Industry

Nov 11, 2021 (3 PM - 4 PM) (GMT+8)

Starburst is championing innovation and the adoption of technologies in the air transport industry through the Singapore Aviation Accelerator. Hear from one of our corporate partners and a startup who were part of our inaugural cohort. Learn from their best practices and experiences.

AAIS is a Community Partner of the Accelerator programme and together with Starburst, we welcome you to join us for this webinar and embark on your innovation journey!

Learn more

Register



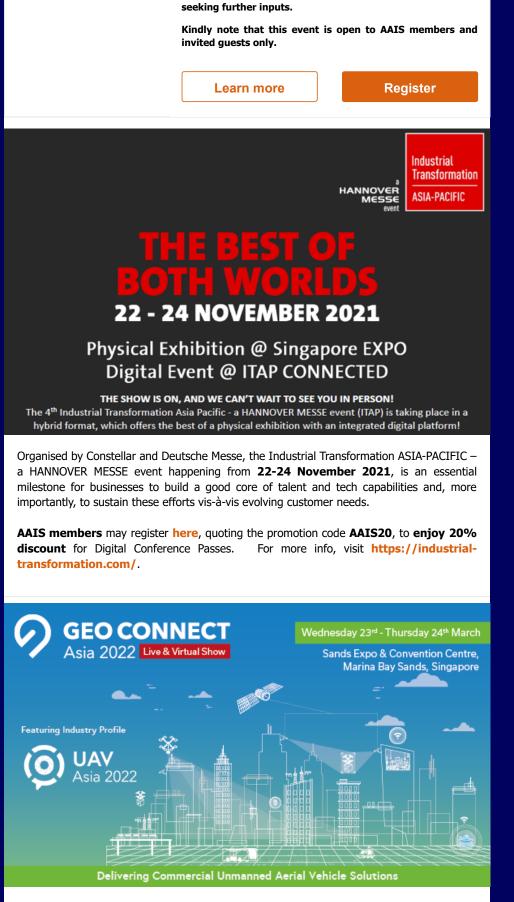
Focus Group Discussion with Members

Nov 16, 2021 (10 AM - 12 PM) (GMT+8)

As the aerospace industry prepares for recovery and subsequent growth, strategies are required to meet upcoming manpower challenges. AAIS Management Committee has formed a Manpower Sub-Committee to address this.

The Sub-Committee is engaging with various stakeholders in October and November (i.e. HR/Training/Recruitment specialists, IHLs, Manpower Suppliers) to seek validation and inputs on the Problem Statement, Issues and Solutions.

At this session with Members, AAIS will be sharing the Sub-Committee's main findings and recommendations, and



Organised by Montgomery Asia, Geo Connect Asia (GCA) 2022 will be the focal point for ASEAN's burgeoning geospatial and location intelligence markets. The event combines an exhibition and series of conferences, to provide an industry platform which is crucial to the region's development. Exhibitors may register their interest to exhibit **here.** For updates and announcements, visit **www.GeoConnectAsia.com**.

Upcoming Courses



ation between AAIS and ASTA Training International to identify and nurture the next generation of Technicians/Engineers for Special Processes

EASA Part 21 Initial Airworthiness Confirmed

Date:8 to 11 November 2021 Type: Virtual Instructor-Led Training (VILT)

This 14 hours course will discuss in general terms the legal and regulatory system, as defined through (EU) 2018/1139, and in detail (EU) 748/2012.

EASA Part145 Maintenance Organisation

Approvals Confirmed

Date: 16 to 19 November 2021 Type: Virtual Instructor-Led Training (VILT)

This course provides participants with an understanding of the Part 145 Maintenance Approval principles and will help them determine both corporate and individual responsibilities to meet the requirements.

Find out more

Introduction to Aerospace Industry Confirmed

Date: 25 & 26 November 2021 Type: Classroom Training This course is especially relevant to new joiners in the aerospace industry, Associate members, Government officials and individuals from related industries who are interested to understand more about the dynamic aerospace industry in Singapore.

Find out more

AS9100:2016 Internal Auditor Course Confirmed

Date: 25 & 26 November 2021 Type: Classroom Training

Get certified to AS 9100 to gain a competitive advantage and benefit from the improved processes/ continuous improvement that is the foundation of ISO 9001 certified Quality Management Systems.

Find out more

Find out more

CERTIFIED QUALITY Engineer for Aerospace

A collaboration to nurture aerospace quality professionals

2ND INTAKE - 1 MARCH 2022

View All Upcoming Events | View All Training Courses

