

AAIS Updates: 17 February 2021





BUDGET 2021: Jobs Support Scheme extended for aerospace & aviation

On 16 February 2021, Deputy Prime Minister, Coordinating Minister for Economic Policies and Finance Minister, Mr Heng Swee Keat, presented Budget 2021: Emerging Stronger Together.

As part of the **COVID-19 Resilience Package**, firms in hard-hit sectors in **aviation, aerospace and tourism** will get a **6-month extension for the Jobs Support Scheme**. These firms will get 30% support for wages paid from April to June 2021, and 10% support for wages paid from July to September 2021.

Noting that as at end January 2021, the total passenger movements in Changi Airport accounted for just 2% of pre-COVID levels - the government has also set aside **\$870 million to provide targeted support and extend cost relief for the aviation sector**. This will preserve core capabilities and Singapore's strong position built up over the years.



BUDGET 2021

EMERGING STRONGER TOGETHER

BUILDING A SUSTAINABLE HOME FOR ALL

Singapore Green Plan 2030

- Agri-Food Cluster Transformation Fund
- Catalyse electric vehicle adoption through incentives and ramping up charger deployment
- Petrol duty increase with rebates for affected motorists
- Government to issue green bonds on select public infrastructure projects

RELIEF FOR RECOVERY

Outlook

- Government committed nearly \$100 billion in FY2020 to combat the worst recession since independence
- Recovery will be long-drawn, uncertain and uneven
- Globally, rising protectionism, concerns over public debt levels, and risks of shocks

COVID-19 Resilience Package

- Public health and safe re-opening measures
- Continue support schemes for workers and businesses e.g. Jobs Support Scheme for hard-hit sectors, SGUnited Jobs and Skills Package, COVID-19 Recovery Grant
- Targeted support for worst-hit sectors: Aviation, Land Transport (Taxis/PHCs), Arts and Culture, and Sports

EMERGING STRONGER WITH SKILLED WORKERS AND INNOVATIVE BUSINESSES

Vibrant Business Sector and Ecosystem for Innovation

- Secure our position as a key aviation hub, with Changi as a safe, trusted, and well connected airport
- Invest in innovation: Corporate Venture Launchpad, Open Innovation Platform, Global Innovation Alliance
- Singapore Intellectual Property Strategy 2030
- Global and regional partnerships

Suite of Capital Tools to Co-Fund Transformation

- Extend and enhance the Enterprise Financing Scheme – Venture Debt programme
- Co-fund adoption of digital solutions and new technologies
 - Emerging Technology Programme, Chief Technology Officer or CTO-as-a-Service, Digital Leaders Programme
 - Extend enterprise schemes' enhancements e.g. Scale-up SG, Productivity Solutions Grant, Market Readiness Assistance, and Enterprise Development Grant
- Enhance Productivity Solutions Grant – Job Redesign
- Local Enterprises Funding Platform
- Growth and Transformation Scheme for Built Environment sector

Skilled Human Capital and Talent

- Extend SGUnited Jobs and Skills Package (Jobs Growth Incentive, SGUnited Skills, SGUnited Traineeships, and SGUnited Mid-Career Pathways Programmes)
- Innovation & Enterprise Fellowship Programme
- Enhance salaries of healthcare workers
- Extend Wage Credit Scheme
- Capability Transfer Programme
- Manage local-foreign worker mix

OUR FISCAL STRATEGY

Meeting our Long-Term Needs

- Finance recurrent spending with recurrent revenues – GST rate increase will not take effect in 2021, as stated in Budget 2020. Increase in GST rate still needed sometime during 2022 to 2025, and sooner rather than later, subject to economic outlook
- Update tax regime as the digital economy grows
- Funding for major long-term infrastructure which benefits multiple generations

Sustaining Recovery and Growth

- In-principle support from President to draw on Past Reserves for COVID-19 Resilience Package
- Government will seek President's consideration for the use of Past Reserves for economic investments to emerge stronger, if need arises

Budget Position

- FY2020: \$64.9 billion deficit (13.3% of GDP)
- FY2021: \$11.0 billion deficit (2.2% of GDP)

STRENGTHENING OUR SOCIAL COMPACT

Emerging Stronger as a Society

- Household Support Package: GSTV – Cash Special Payment, GSTV – U-Save Special Payment, S&CC Rebate, Top-ups to CDA, EduSave and PSEA, CDC Vouchers
- Increase budget for Senior Worker Early Adopter Grant and Part-Time Re-employment Grant
- Expand ComLink significantly
- Pilot Inclusive Support Programme (preschools)

Emerging Stronger as a Community

- Extend 250% tax deduction rate for donations to IPCs
- Extend Tote Board's Enhanced Fund-Raising Programme
- Extend ComChest's SHARE as One matching grant period
- ComChest's Change for Charity Grant
- Extend Business and IPC Partnership Scheme
- CDC's Care and Innovation Fund

Please refer to the budget booklet and website link for more info.

[Budget 2021 Booklet](#)

[Singapore Budget Website](#)

Welcome to new AAIS Member

AAIS warmly welcomes Singapore Flying College Pte Ltd (Ordinary Member) to our membership.



Aerospace Community event - bringing Chinese New Year cheer to the elderly

Once again, it's the time of year for our Aerospace Community event! Instead of the traditional sumptuous CNY lunch for residents of various homes for the elderly, we will be doing things differently in view of COVID-19.

On behalf of the Aerospace Community, AAIS will be organising bento lunches, ang pows (\$4 each) and care packages (mandarin oranges, colouring books and pencils) for the elderly at St John's Home for Elderly Persons (approx. 80 residents) and Bright Hill Evergreen Home (approx. 240 residents).

We seek your generous contributions to make it a memorable and festive CNY for them! Please click on the button below to download instructions on making a contribution, or contact Margaret at margaret@ais.org.sg or **9736 1722** to make arrangements.

[Yes, I'd like to contribute!](#)

Reinventing rewards for uncertain times

During the webinar held on 28 Jan 2021, Mr Helmi Yusoff of Mercer Singapore provided members with valuable insights into how companies will be reshaping employee rewards in 2021. According to Mercer, employee rewards are being redesigned for value, flexibility and sustainability. 4 key takeaways were:

- (1) As incentive pools are uncertain, these should be more focused on critical roles and employees.
- (2) In support of business transformation, reward structures are incorporating skills-based considerations, in addition to the usual focus on business outcomes.
- (3) Flexible work is reshaping the Employee Value Proposition.
- (4) Organisations' environmental, social and governance ("ESG"), and diversity, equity and inclusion ("DEI") agenda are increasingly being supported by their rewards structure.

As We Look Towards Reinventing Rewards in 2021

Reinvent
for Value

Reinvent
for Flexibility

Reinvent
Sustainably

[View Webinar](#)

Visit to AAIS by Ambassador of Kazakhstan

AAIS was pleased to welcome a Kazakhstan delegation to Seletar Aerospace Park on 5 February 2021. The delegation was led by His Excellency Arken Arystanov, Ambassador of Kazakhstan, and facilitated by Temasek Polytechnic. AAIS Chief Executive briefed the delegation on the aviation and aerospace industries in Singapore, and the status of Seletar Aerospace Park.



Volunteers with Willing Hearts (and hands)

The AAIS Management Committee met on 26 Jan 2021 for a very special reason. Toggled in the appropriate PPE, committee members set about the sometimes backbreaking work of washing industrial-scale rice cookers, and greasy pots and pans. But this was all cheerfully done in the service of those who benefit from the "soup kitchen" run by the charity, **Willing Hearts**.

Some candid reactions - "great experience and good team spirit", "awesome time spent!", "great spirit", "well done to all", "we are privileged in our lives and happy to contribute to those less fortunate".

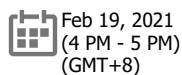
Personal favourites were - "didn't know I'm actually quite good at dishwashing" and "sorry I couldn't be there".

Upcoming Industry Activities



Chinese New Year Networking Event (Online)

Friday 19 Feb 2021 4 - 5 pm

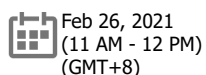


AAIS is excited to welcome members to the first HOST Networking session for 2021, in conjunction with the Chinese New Year! Enjoy the beginning-of-year festivities as we usher in the year of the Ox! Join us for the reunion with fellow industry colleagues and friends - both old and new :)

[Learn more](#)

[Register](#)

SAQG Online Workshop: IAQG OASIS (Online Aerospace Supplier Info System)



The workshop will introduce IAQG's OASIS (Online Aerospace Supplier Information System), its purpose and



provide step by step guidance on using current OASIS. A preview of the upcoming OASIS V3 updates will also be presented.

[Learn more](#)[Register](#)

The Road to Recovery: Aerospace & MRO trends for Suppliers in 2021 & Beyond



Mar 10, 2021
(4 PM - 5 PM)
(GMT+8)

With the vaccine rollout set to begin, air travel barriers will begin to be dismantled, and the aerospace industry can finally rebuild itself. The green shoots of recovery are appearing, and there's hope for a much brighter 2021.

NAVEO Consultancy managing director Richard Brown will reflect upon a turbulent 2020 and offer insights on the aerospace & MRO recovery in 2021 and beyond.

[Learn more](#)[Register](#)

Geo Connect Asia 2021

Global Solutions for Asia's Geospatial & Location Intelligence Markets



Mar 24 & 25, 2021
(GMT+8)



Sands Expo & Conven...
Singapore

The emergence of AI, blockchain, IoT, robotics and UAVs has created a new dynamic and platforms for the ASEAN region to take on the challenges ahead.

To be held at Marina Bay Sands, Singapore, Geo Connect Asia 2021 will be a focal point for the ASEAN geospatial industry, combining an exhibition and range of conferences to provide a forum for an industry. Themed "Global Solutions for Asia's Geospatial & Location Intelligence Markets", Geo Connect Asia 2021 will be Southeast Asia's inaugural geospatial services and location intelligence event.

Geo Connect Asia will feature the addition of industry-focused events, including Unmanned Aerial Vehicle (UAV) 2021. UAV Asia 2021 will focus on the commercial applications of drones and unmanned aerial vehicles for specific markets where improvements in geospatial data collection, location intelligence, and imagery will enable enhancements in resource management and local, regional and national decision-making.

[Learn more](#)[Register](#)

Certified Quality Engineer for Aerospace (CQEA) *1st Intake*

Date: From 9 March 2021

Type: Classroom Training

This course aims to equip participants with a complete set of tools and techniques for control and improvement of product quality, reliability and safety. It covers the implementation of an effective quality control system as well as experimental design for investigation and quality improvement. The course also covers management planning, inspection and testing.

Effective Event Investigation Training

Date: 9 to 12 March 2021

Type: Virtual Instructor-Led Training (VILT)

This is a modular course developed to assist Maintenance Error Investigators in determining the root cause of maintenance errors at the workplace. Participants will be able to conduct investigations based on Boeing's Maintenance Error Decision Aid (MEDA).

[Find Out More](#)[Find Out More](#)

EASA Part 21 Initial Airworthiness

Date: 15 & 16 March 2021

Type: Virtual Instructor-Led Training (VILT)

This course will discuss in general terms the legal and regulatory system, as defined through (EU) 2018/1139, and in detail (EU) 748/2012.

[Find Out More](#)

Foreign Object Damage

Date: 19 March 2021

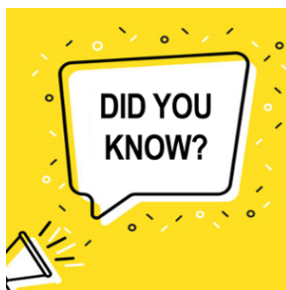
Type: Blended Learning

This course will raise staff awareness of the dangers of FOD, help them identify the different sources of FOD by training all categories of staff and deploying preventive and curative actions to prevent FOD, as well as promote best maintenance practices in terms of flight safety.

[Find Out More](#)

[View All Upcoming Events](#) | [View All Training Courses](#)

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- Note: To create an account, go to <https://aais.glueup.com/register/by-email/>.



Day Pass for Runway21 Serviced Office

From Jan 2021, those needing a temporary workspace at Seletar Aerospace Park may purchase a day pass for Runway21 serviced office at JTC Aviation Two Business Centre, subject to a limited capacity.

JTC Business Centre

**ENJOY 50% DISCOUNT* ON ALL
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Offer ends 30 June 2021



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