



AAIS Updates (25 June 2020)

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Reopening of Business Facilities @ SAP

From 1 July 2020, the JTC Business Centre will resume operations and meeting facilities at JTC Aviation Two (690 West Camp Rd, Seletar Aerospace Park) will be available for bookings. The UAS indoor testbed facility and sports facilities (badminton & table tennis halls) have reopened for bookings from 22 June 2020. All bookings will be subject to prevailing safe distancing measures, including a limit of 5 participants per session/room. For assistance, please email JTCA2bookings@aais.org.sg.

- Find out more about the [Meeting Facilities at JTC Aviation Two \(SAP\)](#)
- Find details on the [UAS Indoor Testbed at Seletar Aerospace Park](#)

Wage Credit Scheme Payouts (Jun 2020)

Enhancements to the Wage Credit Scheme were made at Budget 2020:

- The gross monthly wage ceiling was raised from \$4,000 to \$5,000 for 2019 and 2020 qualifying wage increases.
- The Government co-funding levels for qualifying wage increases in 2019 and 2020 was raised by five percentage points to 20% and 15% respectively.

Eligible employers will receive letters from IRAS by 30 June 2020 informing them of their payout amount. IRAS has fully adopted digital payment modes for WCS payouts, and will no longer issue cheques. As such, the payouts will be credited directly to employers' registered bank accounts through PayNow Corporate or GIRO. For more information, please refer to infographics and the press release by MOF and IRAS, below.

Wage Credit Scheme Payouts by 30 June 2020

Information accurate as of 11 June 2020.

ENHANCED IN **BUDGET 2020**

- **Higher co-funding** for wage increases
- **More to qualify** with raised wage ceiling



What is the Wage Credit Scheme (WCS)?

Introduced in 2013, and later extended to 2020, to support businesses embarking on transformation efforts and encourage sharing of productivity gains with workers.

Enhanced in Budget 2020.

- Increased Government co-funding levels for 2019 and 2020 qualifying wage increases to 20% and 15% respectively.
- Raised gross monthly wage ceiling from \$4,000 to \$5,000 for 2019 and 2020 qualifying wage increases.

Employers eligible for the Budget 2020 enhancements for 2019 wage increases will receive the supplementary payouts in June 2020. The payouts will be credited directly to employers' registered bank accounts through PayNow Corporate or GIRO.

How do I qualify?

Employers qualify for WCS payouts if they give an increase of at least \$50 in monthly wage (up to the Gross Monthly Wage ceiling) to Singaporean employees who:

- Are on their payroll for at least three months in the qualifying year, and
- Received CPF contributions for at least three months in the preceding year.

New wage increases given to employees in 2019 over 2018, as well as sustained wage increases previously given to covered employees in 2018 over 2017, and in 2017 over 2016, will qualify for WCS payouts.

Will eligible employers receive payouts if they do not use GIRO or PayNow Corporate?

No, the payouts will be retained until eligible employers have successfully registered for GIRO for Income Tax/GST or PayNow Corporate.

Do I need to apply?

No, eligible employers will receive letters from the IRAS by 30 June 2020 informing them of their WCS March payout amount.



Scan for more information.

WCS Press Release (11 Jun)

SGUnited Jobs & Traineeship Programme

The SGUnited Jobs Initiative seeks to assist companies with manpower issues during this difficult period by expediting the matching of available jobseekers to immediate vacancies. This includes facilitating the movement of excess manpower to suitable roles elsewhere for short-term or permanent outplacement. As the aerospace sector facilitator, AAIS will be able to assist members in job demand and supply aggregation and job matching. We welcome companies with job opportunities or excess manpower to approach AAIS.

[Find Out More](#)

The SGUnited Traineeships Programme to provide traineeship opportunities for fresh graduates from Polytechnics, Universities, the Institute of Technical Education (ITE), and others. Host companies can gain access to a pool of fresh talent and be able to recruit from a pool of experienced trainees when the economy recovers. The government will fund 80% of the training allowance while the host company funds the remaining 20%. Training must commence by 31st Dec 2020.

[Find Out More](#)

Recent Webinars: Talent Management

Attracting, Protecting and Deploying the Right Talent to Drive a New Norm – 11 Jun 20

Senior Client Partners from Korn Ferry Singapore, Mr Torbjorn Karlsson and Mr Scott Hensarling, shared their ideas on how organizations can be equipped with an effective framework for successfully transforming their HR approach in this crisis. The webinar covered fundamental questions of talent management: What talent do we have? What do we need and how do we fill the gaps? Listen to an engaging discussion on the unique position of the aerospace industry.

[View Webinar](#)

Global Talent Trends 2020: Preparing for the new normal – 17 Jun 20

In this webinar, subject experts from Mercer discussed talent trends to enable companies to stay ahead in 2020. Ms Rupali Gupta, Principal for Career And Talent Consulting and Mr Helmi Yusoff, Associate Principal for Rewards at Mercer Singapore shared strategies on how to measure performance, incentivise and reward staff in a subdued and volatile business environment. They also share examples of how organisations are responding to these challenges in innovative ways.

[View Webinar](#)

Mr Jimson Ngiam Steps Down from MC



AAIS Management Committee member, Mr Jimson Ngiam (pictured left), has recently announced that he will be stepping down at the end of June 2020. Mr Ngiam is leaving Thales Solutions Asia to take up a new appointment.

Mr Ngiam has been an active member of the community, and has served in various capacities in the MC since the establishment of AAIS. He is also the Chairman of the Singapore Aerospace Quality Group (SAQG).

We wish him well as he embarks on his next appointment and record our appreciation for his significant contributions over the years.

UPCOMING ACTIVITIES

Confidence in Air Travel & Tourism Post COVID-19

Date: 16 July 2020

The industry foresees that passengers will hesitate to resume travel by air even after travel restrictions are lifted. Based on the findings of a research project, this webinar will provide insights into Singapore residents' perspectives of air travel post COVID-19 and their confidence to travel after restrictions are lifted. Join Dr Eliver Lin from the Singapore Institute of Technology, to find out more about factors affecting their confidence level; the effectiveness of different measures to relieve passengers' worries; and which market(s) with more confidence in air travel.

[Register](#)

Certified Quality Engineer for Aerospace (CQEA)

Date: 4 August 2020 – 1st intake

This inaugural course aims to equip participants with a complete set of tools and techniques for control and improvement of product quality, reliability and safety for application within the aerospace industry. It covers aspects pertaining to the implementation of an effective quality control system as well as experimental design for investigation and quality improvement. This course will also cover management planning, inspection and testing to achieve reliable, maintainable and safe products to customer specifications and requirements.

[Register](#)

Aviation Week's UAM Virtual Exhibition & Conference

Date: 11 to 13 August 2020

Adapt to the new norm with Aviation Week's Unmanned Air Mobility (UAM) Virtual, taking place from August 11-13, 2020, brought to you in your home office! At this virtual event, you will be able to participate in sessions featuring live-streamed content using a desktop or mobile device, set up a profile and meet with attendees through our matchmaking algorithm and visit virtual exhibitors to learn more from the top leaders in the industry. Become an exhibitor in the virtual "Singapore Pavilion" and/or participate in the virtual conference.

[Register](#)

Aerospace Got Heart: Virtual Concert for Seniors & Carers

Lend Your Talent for a Good Cause!

The pandemic has kept everyone apart, but none are more isolated than senior citizens living in homes and care facilities. **Aerospace Got Heart** aims to bring joy to these seniors and their care teams through a virtual concert. Lend your talent and your voice for a good cause! Be it an acoustic performance, a magic show, an operatic aria, simply record yourself (friends and family can join in, too!) and send us the video, which will be pieced together as a concert. Don't play an instrument or do magic? We are also calling on talented video-editors to put together the concert!

[Register](#)

[Click here for more info on upcoming virtual Training courses.](#)

New Members (Jan - Jun 2020)

AAIS is delighted to welcome these 14 new members aboard in the first half of this year!

Ordinary Corporate Members



Air Cost Control Pte Ltd



ATR Eastern Support Pte Ltd



Eaton Industries Pte Ltd



ELTRON Interconnection System Pte Ltd



KBG Contract Machining Pte Ltd



Lufthansa Technik Aktiengesellschaft



Proponent S.E.A. PTE. LTD



Starburst Capital Pte Ltd

Associate Corporate Members



BeAM Machines Pte Ltd



BSI Group Singapore Pte Ltd



DNV GL Business Assurance
Singapore Pte Ltd



Intertek Testing Services
(Singapore) Pte Ltd

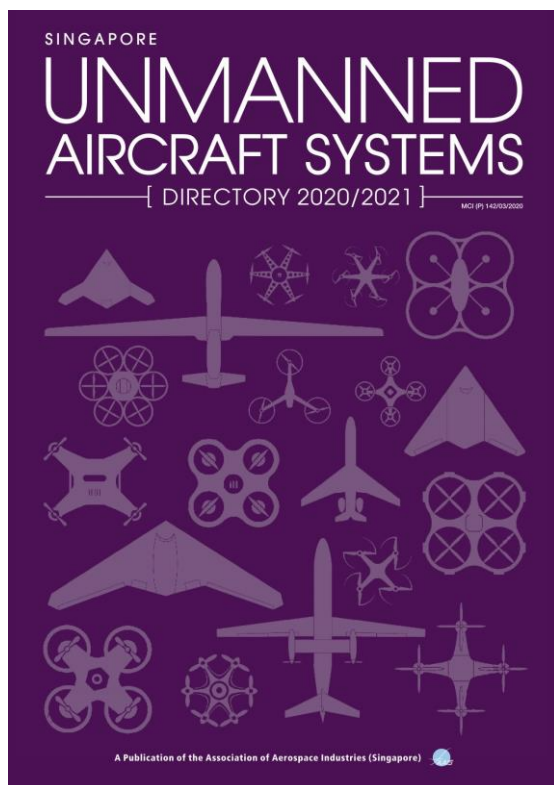


Rexadvance Technology Pte
Ltd



Singapore Institute of
Management Group

SINGAPORE UAS DIRECTORY 2020/21



The second edition of the Singapore Unmanned Aircraft Systems (UAS) Directory has been released in early June 2020. The publication was first launched by AAIS in 2019, in conjunction with the formation of the Singapore UAS Community. It aims to be a one-stop platform for UAS companies in Singapore to showcase their capabilities and commercial UAS applications and features Singapore-based UAS service providers, manufacturers, suppliers and end-users.

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