



AAIS Updates: 9 June 2020

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Thank You Letter to DPM

Since the beginning of the global pandemic, AAIS has stepped up efforts to act as Voice of Industry for our members. The AAIS Aerospace COVID-19 Taskforce, conducted a business impact survey, facilitated several rounds of industry dialogue and held an online dialogue with government agencies. This culminated in our letter to DPM and Finance Minister Heng Swee Keat proposing support measures for the industry, including a higher tier of support under the Jobs Support Scheme (JSS).

We were heartened by DPM's positive response to our letter, in his Fortitude Budget speech on 26 May 2020. This announced that the enhanced JSS of 75% was being extended to aerospace companies. On behalf of the industry, a letter of appreciation was sent to DPM on 1 June, expressing our gratitude. We expressed our appreciation to DPM and his Cabinet colleagues, officers in the government agencies, healthcare professionals, and other public servants working overtime to navigate Singapore through the crisis.

- Find details of the JSS payouts here: [IRAS Website - Jobs Support Scheme](#)
- Eligibility and criteria for Tier 1 support: [Annex B-1: Enhanced Jobs Support Scheme](#)

National Broadcasts from 7 to 20 June

From 7 to 20 June 2020, PM Lee Hsien Loong, DPM Heng Swee Keat, SM Teo Chee Hean, SM Tharman Shanmugaratnam, Minister Chan Chun Sing and Minister Lawrence Wong will deliver a series of national broadcasts. They will explain what a post-COVID-19 future looks like for Singapore, and lay out plans to see the nation through the storm and emerge stronger.

Theme	Speaker	Date
Overcoming the Crisis of a Generation	Prime Minister Lee Hsien Loong	Sun, 7 June 7.30pm on CNA
Living with COVID-19	Minister for National Development and Second Minister for Finance Lawrence Wong	Tue, 9 June 7.30pm on CNA
Resilience in a Changing External Environment	Senior Minister and Coordinating Minister for National Security Teo Chee Hean	Thu, 11 Jun 7.30pm on CNA
Making a Living in a COVID-19 World	Minister for Trade and Industry Chan Chun Sing	Sun, 14 Jun 7.30 pm on CNA
A Stronger and More Cohesive Society	Senior Minister and Coordinating Minister for Social Policies Tharman Shanmugaratnam	Wed, 17 Jun 7.30 pm on CNA

The speeches will also be available on the following online platforms:

Gov.sg website	www.gov.sg
Gov.sg Facebook Page	www.facebook.com/gov.sg
Gov.sg YouTube channel	www.youtube.com/govsingapore
Gov.sg Twitter	www.twitter.com/govsingapore

[Watch PM's Speech \(7 June\)](#)

SGUnited Jobs & Traineeship Programme

The SGUnited Jobs Initiative seeks to assist companies with manpower issues during this difficult period by expediting the matching of available jobseekers to immediate vacancies. This includes facilitating the movement of excess manpower to suitable roles elsewhere for short-term or permanent outplacement. This programme is spearheaded by the Ministry of Manpower (MOM) and Workforce Singapore (WSG). As the aerospace sector facilitator, AAIS will be able to assist members in job demand and supply aggregation and job matching. The primary focus will be matching jobs to availabilities within the sector. However, if necessary, there is a mechanism for inter-sector job placements as well. We welcome companies with job opportunities or excess manpower to approach AAIS.

The SGUnited Traineeships Programme aims to provide fresh graduates from Polytechnics, Universities, the Institute of Technical Education (ITE), and others with traineeship opportunities across various sectors. Led by MOM and WSG, the programme aims to provide traineeship lasting up to 12 months to graduating cohorts in 2019 and 2020. This will help them develop industry-relevant skills, and boost their employability in preparation for economic recovery. Host companies can gain access to a pool of fresh talent and be able to recruit from a pool of experienced trainees when the economy recovers (however, no commitment is necessary for host companies to hire after the traineeship). The government will fund 80% of the training allowance while the host company funds the remaining 20%. Training must commence by 31st Dec 2020.

[Download Brochures](#)

Submit Your Manpower Declarations

With the resumption of business activities in Singapore on 2nd June, MTI requires all companies which are allowed to operate to submit their manpower declarations. However, to-date, only a low percentage of permitted companies have done so. At the request of MTI and agencies, we would like to remind all member companies which are in operation to declare your manpower details (within 2 weeks of resuming operations). The details that you are required to provide are: (i) the total number of employees/workers working on-site, and (ii) the proportion of these employees/workers who are working part-time and/or shifts. Businesses are also reminded to comply to MOM's [Requirements for Safe Management at Workplaces](#).

[Manpower Declaration](#)

UPCOMING ACTIVITIES

Attracting, Protecting and Deploying the Right Talent

Date: 11 June 2020 (Thursday)
Time: 11:00am - 12:00nn

There is arguably no better time for organisations to get clear answers to the killer questions of talent management: What talent do we have? What talent do we need? How do we fill the gaps? Answering these basic questions will be fundamental to the survival of many businesses and entire industries. Listen in as speakers from Korn Ferry share perspectives on how organizations can be equipped with an effective framework for successfully transforming their approach to managing human capital in this crisis.

[Register](#)

Global Talent Trends 2020: Preparing for the new normal

Date: 17 June 2020 (Thursday)
Time: 3:00pm - 4:00pm

In this webinar, our knowledge partners from Mercer will discuss talent trends that will enable companies to stay ahead in 2020, including how to measure performance, incentivise and reward staff in a subdued and volatile business environment. The speakers will also share findings from the organisation's research and examples of how its clients are responding to these challenges in innovative ways. Take the opportunity to engage in human capital management matters in the context of the COVID-19 pandemic.

[Register](#)

AS 9100:2016 Internal Auditor Course

Date: 25 & 26 June 2020
[Virtual training via Zoom](#)

The industry has moved towards requiring their subcontractors and suppliers to be AS 9100 compliant and/or certified. By becoming registered to AS 9100 or by conforming to the standard, suppliers can gain a competitive advantage and benefit from the improved processes and continuous improvement that is the foundation of ISO 9001 certified Quality Management Systems. Learn the same auditing methods and processes that the certification body auditors use to ensure the preparation of certification audits.

[Register](#)

Measurement System Assessment

Date: 29 & 30 June 2020
[Virtual training via Zoom](#)

The impact of not having robust measurement systems is often overlooked. Good parts are wrongly rejected, bad parts are mistakenly accepted, or a satisfactory process appears unsatisfactory. A sound measurement system will enhance the effectiveness and efficiency in implementing any process control program and improvement initiatives. This course will cover the fundamental principle of measurement systems and its effect and impact on the quality data and accuracy of process analysis.

[Register](#)

Introduction to Safety Management System

Date: 1 to 3 July 2020
[Virtual training via Zoom](#)

The aim of this course is to provide a detailed overview of the processes and characteristics of Safety Management Systems (SMS)

National & Job Security Conference by HCS and NTUC

Date: 2 July 2020 (Pre-conference)
3 July 2020 (Full day conference)

Human Capital (Singapore) and the NTUC Job Security Council are pleased to organise a 1.5-day National & Job Security Conference on

required by regulation. It is useful for personnel involved with the development and delivery of safety management at both departmental and organisation levels including those in Aviation Supervisory roles, Middle & Senior Management, Safety Officers and Engineers, Safety Managers, Representatives of Safety Review Board or Safety Action Group, and Nominated Safety Postholders.

[Register](#)

Boosting the Immunity of the Economy, Organisations, Systems and People during COVID-19 on 2 Jul (half-day) and 3 July 2020 (full day). NTUC Job Security Council is an ecosystem. This Conference will discuss how Singapore companies and workforce can build up their capabilities and immunity by upskilling, reskilling and re-purposing to make the economy tick again.

[Register](#)

AAIS Event Updates

Postponement of Sporting Tournaments

AAIS has been organising and facilitating a series of intra-industry sporting tournaments every year to boost camaraderie among industry professionals and provide opportunities for corporate team building. Activities such as Futsal, Bowling and Golf cumulatively attract up to 500 participants annually. Indeed, these events were much anticipated by the community and have been a fixture in our calendar for many years, including for 2020.

Regrettably, due to the COVID-19 pandemic and necessary safety precautions and distancing measures in place, the following tournaments will be postponed/canceled:

- AAIS Futsal Tournament 2020 (4 July) - Postponed indefinitely
- AAIS Bowling Tournament 2020 (11 July) - Postponed indefinitely
- Aeropartners Golf Tournament 2020 (21 August) - Cancelled. Next event slated for Aug 2021.

We sincerely apologise for any inconvenience caused by the postponements/ cancellations of the above events. We look forward to organising such events and more for the community when it is safe to do so.

Watch Recent Webinars: AM/ Air Cargo

Additive Manufacturing Webinar for the Aerospace Community - 28 May 2020

The first Additive Manufacturing webinar for the aerospace community was held on 28 May in partnership with the National Additive Manufacturing Innovation Cluster, and Siemens. The session attracted strong interest with the participation of some 70 local and international participants from the aerospace MRO and manufacturing industries, additive manufacturing, systems and solutions providers, aviation suppliers and others.

Cargo Transport in Aircraft Cabin - Considerations for Safe Operations - 3 June 2020

To maximize usage of the aircraft, commercial airlines are converting passenger cabin for temporary cargo transport for transportation of cargo ranging from medical supplies to daily essentials. In this webinar, Mr Dominic Chan of AAR Engineering Services - Asia speaks about the various methods of transporting cargo in the cabin, considerations to ensure safe operations, and regulatory frameworks and references applicable to these situations.

[View Webinar](#)

[View Webinar](#)

RUNWAY 21 SERVICED OFFICE



In this uncertain environment, aviation/aerospace businesses may be seeking to reduce rental costs, but still maintain a small office. Our Runway21 serviced office in JTC Aviation Two building at Seletar Aerospace Park could be the answer. Runway21 is fully-serviced and also offers access to our Panel of Experts for advice. Contact us for special rates, available for a limited time only.



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